



STUDENT LEARNING OUTCOME ASSESSMENT

PROFESSIONAL NURSING PROGRAM

2025-2026

I. END-OF-PROGRAM STUDENT LEARNING OUTCOMES

5.1 The systematic plan for evaluation describes the process for regular summative nursing program-level assessment of student learning outcome achievement. The faculty will: (a) use a variety of appropriate direct outcome assessment methods to ensure comprehensive summative assessment for each end-of-program student learning outcomes; (b) establish a specific, measurable expected level of achievement outcome statement for each summative assessment method; (c) collect aggregate assessment data at regular intervals (determined by the faculty) to ensure sufficiency of data to inform decision-making and disaggregate the data to promote meaningful analysis; provide justification for data that are not disaggregated; (d) analyze assessment data (aggregate and/or disaggregate) at regular intervals (determined by the faculty) and when necessary, implement actions based on the analysis to maintain and/or improve end-of-program student learning outcome achievement; (e) maintain documentation for the three most recent years of the assessment data (aggregate and/or disaggregate), the analysis of data, and the use of data analysis in program decision-making to maintain and/or improve students' end-of-program student learning outcome achievement; and (f) share the analysis of the end-of-program student learning outcome data with communities of interest.

PLAN					EVALUATION
Student Learning Outcome(s)	Method of Assessment	Course	Expected Level of Achievement	Frequency of Assessment	Results of Data Collection
1. Apply Roy's Adaptation Model as a systematic problem-solving approach to provide effective care to culturally diverse individuals, families, and groups across the lifespan.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO1	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.61 (25-26)
	Exam results on average of Client Needs Categories: - Management of Care - Safety and Infection Control - Health promotion and maintenance - Psychosocial Integrity - Basic Care and Comfort - Pharmacological and Parenteral Therapies - Reduction of Risk Potential - Physiological Adaptation	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		88 (25-26)
2. Develop individualized plans of care that address the client's values, customs, culture, religion, and/or beliefs.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO2	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.65 (25-26)
	Exam results on average of Client Needs Categories: - Management of Care - Health promotion and maintenance - Psychosocial Integrity	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		90 (25-26)
3. Communicate effectively using interpersonal skills and information technology to	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO3	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.63 (25-26)

support positive client outcomes.	Exam results on average of Client Needs Categories: - Management of Care - Psychosocial Integrity	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		91 (25-26)
4. Integrate evidence-based, bio-psycho-social-cultural and spiritual nursing interventions to promote optimal client health.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO4	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.58 (25-26)
	Exam results on average of Client Needs Categories: - Health promotion and maintenance - Psychosocial Integrity - Physiological Adaptation	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		89 (25-26)
5. Prioritize nursing care for individuals and groups across the continuum of care.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO5	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.64 (25-26)
	Exam results on average of Client Needs Categories: - Safety and Infection Control - Health promotion and maintenance	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		91 (25-26)
6. Employ critical thinking to provide safe and effective nursing care.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO6	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.57 (25-26)
	Exam results on average of Client Needs Categories: - Management of Care - Safety and Infection Control - Health promotion and maintenance	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		89 (25-26)
7. Utilize professional values and ethical standards as the foundation	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO7	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.66 (25-26)

for nursing practice.	Exam results on average of Client Needs Categories: - Management of Care - Safety and Infection Control	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		89 (25-26)
8. Adhere to the legal scope of practice and professional boundaries of the registered nurse.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO8	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.61 (25-26)
	Exam results on average of Client Needs Categories: - Management of Care - Pharmacological and Parenteral Therapies	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		86 (25-26)
9. Coordinate with the interdisciplinary health care team in planning comprehensive care.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO9	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.56 (25-26)
	Exam results on average of Client Needs Categories: - Management of Care	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		87 (24-25)
10. Leverage technology to support the delivery of quality nursing care.	Electronic Clinical Evaluations	NUR210: Medical-Surgical Nursing II: Perspectives and Assessment of Care/ NUR224: Nursing V: Advanced Med-Surg Nursing	Cohort will achieve at least an average score of 2.0 on a 1-4 scale according to the clinical evaluation tool for SLO10	Assessment occurs annually in Q4. Data collected annually (July 1 to June 30)	3.65 (25-26)
	Exam results on average of Client Needs Categories: - Safety and Infection Control - Health promotion and maintenance - Physiological Integrity	NUR211: Nursing Leadership and NCLEX Seminar/ NUR226: Nursing Seminar	When averaging the applicable Client Needs Categories, cohorts will score at least a 73.		89 (25-26)

Appendix A - Licensure

Campus	Licensure Rate	Testers	Passers
Teterboro	90.17%	173	156
Ewing	94.70%	151	143
Tampa	96.10%	77	74
Jacksonville	91.55%	71	65
Fort Lauderdale	92.31%	65	60
Largo	89.47%	19	17
Port Charlotte	93.33%	30	28
Fort Wayne	100%	29	29
Brooksville	100%	27	27
Naples	100%	14	14
Melbourne	93.33%	15	14
Scranton	94.44%	36	34
Jenkintown	100%	9	9
Cleveland/Knoxville	100%	40	40
Tucson	100%	21	21
Mesa	No graduates	N/A	N/A
Dothan	No graduates	N/A	N/A
York	No graduates	N/A	N/A
Total	94.08%	777	731

Appendix B - Completion

Campus	Completion Rate
Teterboro	76.69%
Ewing	85.92%
Tampa	82.54%
Jacksonville	86.36%
Fort Lauderdale	83.33%
Largo	79.31%
Port Charlotte	63.89%
Fort Wayne	64.29%
Brooksville	57.14%
Naples	78.57%
Melbourne	No graduates
Scranton	No graduates
Jenkintown	No graduates
Cleveland/Knoxville	No graduates
Tucson	No graduates
Mesa	No graduates
Dothan	No graduates
York	No graduates
Total	78.78%

Appendix C – Placement

Campus	Placement Rate
Teterboro	93.10%
Ewing	90.84%
Tampa	97.26%
Jacksonville	91.30%
Fort Lauderdale	100%
Largo	100%
Port Charlotte	100%
Fort Wayne	95.0%
Brooksville	100%
Naples	100%
Melbourne	No graduates
Scranton	No graduates
Jenkintown	No graduates
Cleveland/Knoxville	No graduates
Tucson	No graduates
Mesa	No graduates
Dothan	No graduates
York	No graduates
Total	91.47%