

NURSE SALARIES 2026



In this guide, our team at Jersey College has collected a helpful overview of nursing salaries by job type and state, as well as provide some additional helpful data and facts.

*If you're interested in exploring this career path, **request more information from Jersey College today!***

This information is obtained directly from the Bureau of Labor Statistics and represents average compensation based on a variety of criteria for the occupation as a whole. This information does not represent information about Jersey College graduates; it is provided for general information about the applicable occupations. The salary compensation

information is neither a promise of employment nor attainment of any certain wage. Commercially reasonable efforts have been made to ensure the information is accurate according to the Bureau of Labor Statistics. Individuals are advised to visit the Bureau of Labor Statistics website for the latest information.

Average Nurse Salary in U.S. by Role

| ROLE | AVG. SALARY* | AVG. HOURLY PAY* |
|--|------------------|------------------|
| LPN: Licensed Practical Nurse | \$64,150 | \$30.84 |
| RN: Registered Nurse | \$98,430 | \$47.32 |
| CNA: Certified Nursing Assistant | \$41,270 | \$19.84 |
| EMT: Emergency Medical Technician / Paramedic | \$44,790 | \$21.54 |
| CNP: Certified Nurse Practitioner | \$132,000 | \$63.46 |
| Nurse Midwife | \$128,110 | \$61.59 |
| Nurse Anesthetist | \$231,700 | \$111.39 |

*All data is according to the [Bureau of Labor Statistics](#) as of June 2025. The data available at that time was based on national mean wage data from May 2024.

When it comes to nursing salaries, it is important to keep in mind that pay ranges and other benefits can vary for each person and depend on numerous factors such as your level of education, the city and state you work in, the size of the company, and your years of experience.

Each of these will all go into determining how much individuals may get paid in their nursing career:

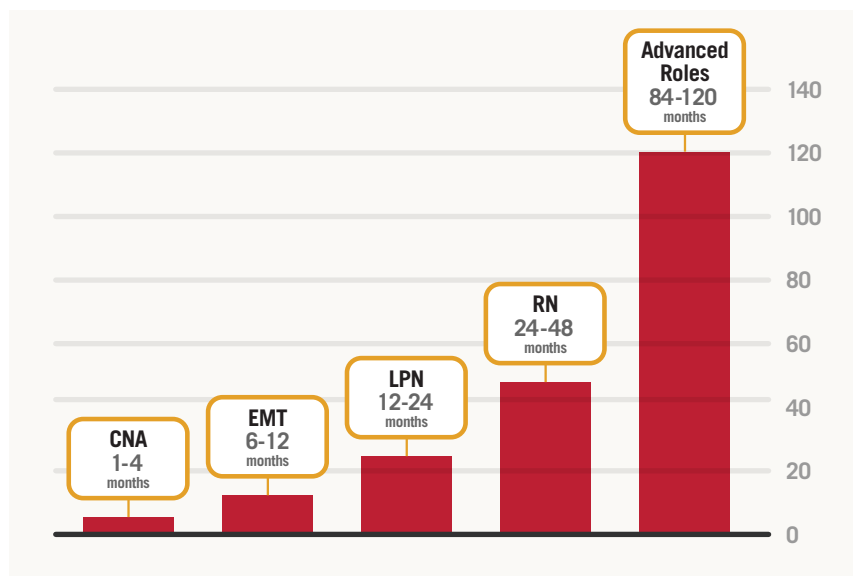
- Education required
- Certification required
- Years of experience
- Local market

Nurse Salaries by State

Below, our nursing salary guide provides the annual average (mean) salaries for CNAs, LPNs, and RNs. This is based on the [U.S. Bureau of Labor Statistics](#) information available (May 2023 data).

| STATE/TERRITORY | CNA | LPN | RN |
|----------------------|----------|----------|-----------|
| Alabama | \$31,280 | \$48,320 | \$71,370 |
| Alaska | \$47,080 | \$74,260 | \$109,210 |
| Arizona | \$40,950 | \$66,720 | \$91,430 |
| Arkansas | \$32,050 | \$49,360 | \$72,900 |
| California | \$47,070 | \$76,580 | \$137,690 |
| Colorado | \$43,580 | \$64,710 | \$91,730 |
| Connecticut | \$43,050 | \$68,150 | \$101,840 |
| Delaware | \$38,620 | \$63,490 | \$94,670 |
| District of Columbia | \$47,860 | \$68,120 | \$106,850 |
| Florida | \$36,750 | \$57,140 | \$84,760 |
| Georgia | \$32,850 | \$50,830 | \$85,180 |
| Guam | \$33,100 | \$41,720 | - |
| Hawaii | \$44,990 | \$62,020 | \$119,710 |
| Idaho | \$37,270 | \$54,600 | \$83,090 |
| Illinois | \$41,300 | \$64,630 | \$87,650 |
| Indiana | \$37,660 | \$59,460 | \$82,700 |
| Iowa | \$38,380 | \$55,870 | \$74,610 |
| Kansas | \$36,020 | \$55,610 | \$76,240 |
| Kentucky | \$35,980 | \$55,100 | \$81,770 |
| Louisiana | \$30,420 | \$51,700 | \$80,760 |
| Maine | \$38,170 | \$55,830 | \$77,410 |
| Maryland | \$40,770 | \$66,460 | \$92,090 |
| Massachusetts | \$44,750 | \$73,400 | \$108,850 |
| Michigan | \$38,930 | \$61,910 | \$86,210 |
| Minnesota | \$42,960 | \$58,870 | \$94,830 |

| STATE/TERRITORY | CNA | LPN | RN |
|-----------------|----------|----------|-----------|
| Mississippi | \$29,660 | \$49,050 | \$75,510 |
| Missouri | \$36,350 | \$55,220 | \$77,590 |
| Montana | \$40,800 | \$55,450 | \$82,950 |
| Nebraska | \$38,470 | \$56,120 | \$79,780 |
| Nevada | \$43,420 | \$66,580 | \$97,700 |
| New Hampshire | \$45,090 | \$71,770 | \$89,410 |
| New Jersey | \$42,960 | \$66,620 | \$101,960 |
| New Mexico | \$37,030 | \$56,130 | \$92,140 |
| New York | \$46,020 | \$63,020 | \$106,620 |
| North Carolina | \$35,340 | \$57,760 | \$82,530 |
| North Dakota | \$41,020 | \$57,530 | \$79,190 |
| Ohio | \$38,570 | \$57,660 | \$84,430 |
| Oklahoma | \$33,090 | \$51,880 | \$82,110 |
| Oregon | \$46,970 | \$71,180 | \$113,440 |
| Pennsylvania | \$39,780 | \$58,800 | \$87,530 |
| Puerto Rico | \$28,020 | \$27,430 | \$39,130 |
| Rhode Island | \$43,390 | \$75,470 | \$95,070 |
| South Carolina | \$34,590 | \$56,430 | \$81,390 |
| South Dakota | \$36,360 | \$49,580 | \$69,030 |
| Tennessee | \$34,850 | \$50,430 | \$78,240 |
| Texas | \$35,370 | \$56,490 | \$90,210 |
| Utah | \$37,630 | \$57,430 | \$83,100 |
| Vermont | \$41,560 | \$65,170 | \$88,380 |
| Virgin Islands | \$38,170 | \$48,380 | \$69,200 |
| Virginia | \$37,440 | \$57,810 | \$88,350 |
| Washington | \$46,430 | \$75,410 | \$111,030 |
| West Virginia | \$35,340 | \$50,090 | \$75,990 |
| Wisconsin | \$40,600 | \$57,190 | \$87,220 |
| Wyoming | \$39,010 | \$58,030 | \$83,990 |



How Long Does It Take to Become a Nurse?

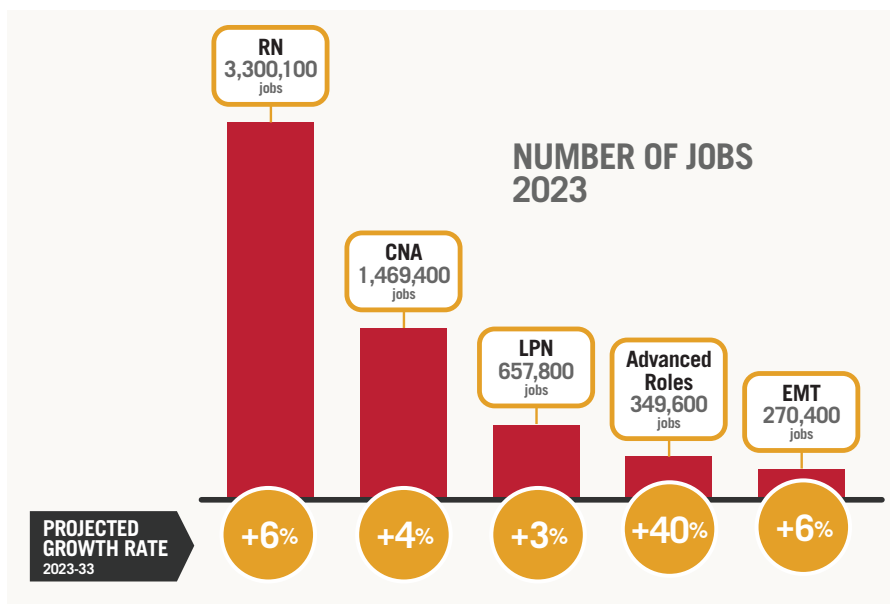
Each nursing role has specific educational requirements, and each student's path will vary depending on their unique situation. The data on the left shows how long, generally speaking, it takes to get into each of these roles.

Learn more:

- [How Long is Nursing School?](#)
- [How to Become an RN](#)
- [How to Become an LPN](#)

What Is the Job Outlook for Nursing?

The Bureau of Labor Statistics provides information about both the number of jobs currently open and the projected percent change in employment for the next 10 years. The chart on the right shows these figures.



Additional Job Considerations

In addition to pay, nurses may be able to access employer benefits such as:

- Health insurance
- Vacation time
- Holiday pay
- Childcare
- Tuition reimbursement

In fact, according to a report in NurseJournal.org, RNs rank 1st in the country for access to childcare, paid family leave, and other wellness benefits.

(However, keep in mind that not all employers offer these benefits.)

TAKE A LEAP

Jersey College is dedicated to excellence in nursing education. We are devoted to providing quality nursing education at an affordable rate. Thanks to our dedicated faculty at campuses around the country our students can see a return on their investment as they advance their nursing career.

This is one reason we were ranked as one of the **Top 15 Colleges in the United States.***



Explore the Jersey College **campuses** and **programs** near you, and reach out to learn more about how we can help you achieve your dream of living the NurseLife.

*Jersey College is ranked as one of the top 15 Colleges in the United States According to a report by Georgetown University's Center on Education and the Workforce, entitled "Ranking 4,500 Colleges by ROI (2025)" for 15-year Net Present Value.

**This cumulative rate represents all 1st-time testers for both the Practical and Professional Nursing programs. Individual results may vary. Past performance is not a guarantee of future results.



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